

## TESTIMONIALS

"Tracy's content is fresh, progressive, and engaging. She provides immediately actionable strategies for leaders of all levels."

"Tracy Spears is a phenomenal speaker and executive coach. Her materials, particularly on temperament type-casting, are innovative and engaging. I have seen Tracy conduct her workshop three times and each time, I learn a new fact about myself and my colleagues.

Attending Tracy's workshop should be a prerequisite for any professional or manager who works with teams. Tracy will arm you with tools to help you manage up or down, and most importantly, manage yourself."

*Jean Kuei, Partner, Pillsbury Winthrop Shaw Pittman LLP*

"Tracy does an outstanding job of providing insights and practical application of those insights for leaders in the workplace. Current and future leaders should find her knowledge and information as a valuable resource tool in their quest to be better leaders."

*Mark Dobosz, Executive Director, National Creditors Bar Association*

"Strategic Planning with Tracy is an inspiring experience! Having the opportunity to work with Tracy twice, one as a staff member and one as a board member for different organizations, I can honestly say that each time everyone left feeling that we had common goals and a plan in place to move forward. She definitely knows how to bring people together in a fun and productive way."

*Patty Wilson, LPC & Executive Director, Hospice of Green Country*

"This was one of the best HUD Trainings I've attended. The facilitator was engaging, precise, and insightful."

*Chris, US Department of Housing & Urban Development, Office of Public & Indian Housing*



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**918-779-7744**



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"It was refreshing to hear Tracy Spears speak on those 5 conversations. I think too many times these days, we don't have those difficult yet productive conversations. By having those conversations, we can help others grow professionally as well as help our organizations become more productive. She not only tells you how those conversations are helpful but gives the audience specific skills in how to carry out those conversations."

*Tori Collier, Oklahoma Behavior Health Conference*

"Using Tracy Spears to lead us through a board engagement process was the best thing we have done for the Tulsa Historical Society & Museum in years. Not only did we assess whether we had the right committees doing the right things, but our board members left the four-hour session committed to doing specific tasks. Accountability is the next step and we will be able to celebrate board accomplishments by the end of the year."

*Michelle Place, Executive Director, Tulsa Historical Society & Museum*

"Thank you so very much for a thought-provoking and heartfelt presentation for our employees at DePaul. You took a room of people with varied backgrounds and life experiences and left us all with usable, relatable tools to improve our brand, our consciousness – ourselves."

*Nancy McGovern, Director of Staff Development, DePaul*

"Tracy's presentation was thought-provoking, fun, and entertaining. Her message was clear and provided valuable takeaways that members can use immediately. I would recommend Tracy to other groups."

*Craig Addington, National Association of Graphic & Product Identification Manufacturers*



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"Tracy is just the right combination of process and strategy along with fun! The activities she had planned for our strategic planning retreat, which included a mixture of both board and staff members, were just right to engage each other, open up lines of communication and start the visioning process. I cannot believe how much we accomplished in just one day! We left energized and ready to tackle all the goals we outlined for the future of The Center! Thank you, Tracy, for your exceptional leadership and facilitation!"

*Lori A. Long, Executive Director, The Center For Individuals With Physical Challenges*

"Each year the Tulsa State Fair strives to increase customer service and provide the best, family-friendly environment for our guests. The leadership training with Tracy Spears provided our team with additional knowledge, perspective, and skills for their toolbox. Tracy has a spark, that can ignite any team member, and bring it to what is relevant in the circumstance. Without a doubt, Tracy is impactful, and her passion for leadership should be part of your next training."

*Amanda Blair, CEO, Expo Square*

"I have already had the opportunity to use the language Tracy recommended for caring confrontations twice, once personally and another professionally. I was able to be more diplomatic than usual and Tracy's training proved to be very helpful."

*Melissa Kash, Tulsa Community College*

"Tracy was an excellent facilitator at our board retreat. She led the day with energy and humor and engaged members in creating and owning a very actionable strategic plan."

*Deidra Kirtley, Executive Director, Resonance*



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"Tracy was a great asset to our transformational event. Our attendees raved and enjoyed her presentation. They would love to see her back again!"

*Mandy Lyons, Stillwater Chamber of Commerces*

"As an organization that brings in over ten national speakers each year, speaking to nearly 200 professionals varying in all career paths, Tracy was one of the best speakers we have commissioned in years. She was entertaining, insightful, compelling and empowering. She has an incredible talent for intertwining professional development topics into fun, enticing presentations; even topics that our attendees had seen before, such as working with difficult personalities, were fresh and full of new information. Our attendees are begging for more of Tracy and we're excited to welcome her back in the very near future!"

*Brandi Spurling, Director of Women's Network, Columbia Chamber of Commerce*

"I would listen to Tracy talk all day long. Every time, I learn something about myself and about those around me."

*Amy Lagers, Tulsa Community College*

"Tracy is always genuine and upbeat, even when dealing with difficult topics/conversations. She helps people think about challenging situations, yet is able to generate a lot of laughter with her storytelling and presentations."

*Suzanne Haynes, Tulsa Community College*

"As always, the session was very informative and fun! I always leave with actual, practical things I can use in my work and personal life. Also, Tracy is hilarious!"

*Josh Barnes, Tulsa Community College*



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